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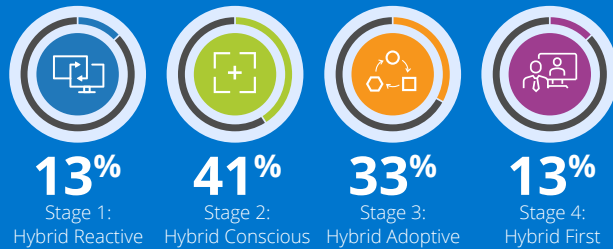
THE FUTURE OF HYBRID FIRST ORGANIZATIONS: PARITY IS THE KEY

The hybrid workforce will nearly double in the next 12-18 months

Organizations with more than 50% of employees in hybrid work models

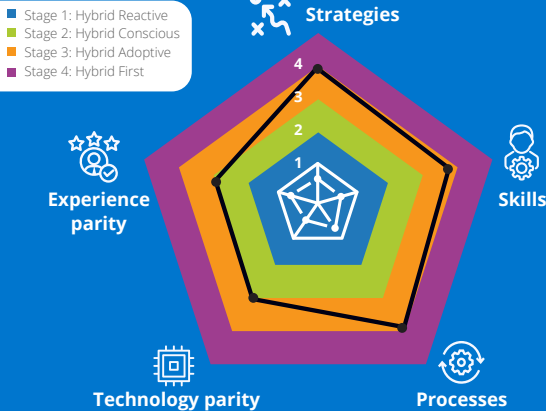


More than 80% of organizations are not ready for Hybrid First*

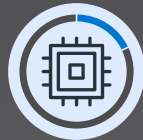


*To evaluate where organizations are on their Hybrid First transformation, IDC created a hybrid work maturity framework comprising four stages, where Hybrid First is the highest maturity level.

5 dimensions of hybrid work maturity were assessed, and most organizations have not provided technology and experience parity for their hybrid workforce



Technology parity and investments

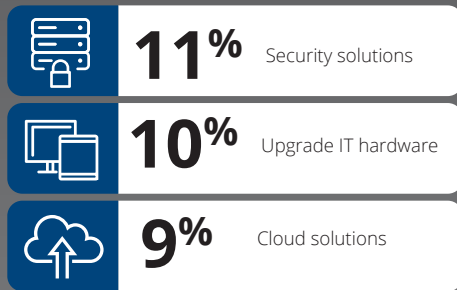


Only **18%** of organizations have reached the Hybrid First stage in technology parity.

By industry



Top investment priorities for technology parity



Experience parity and initiatives

60% of organizations have not yet reached the Hybrid First stage in the experience parity dimension.

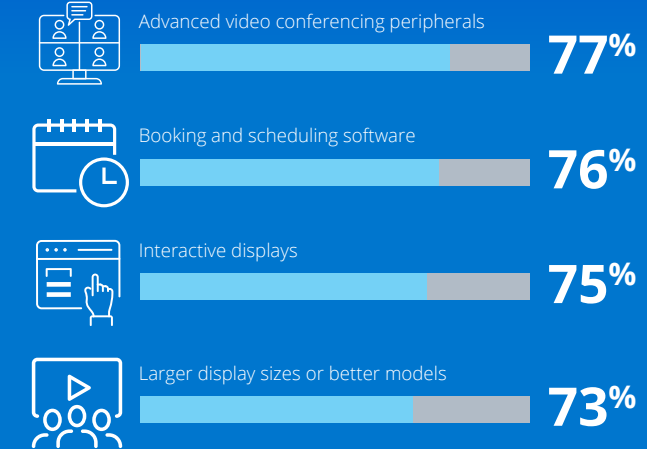


Top initiatives to improve employee experience

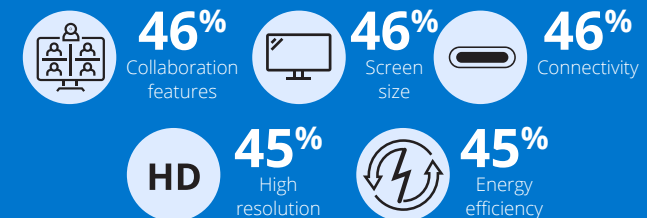


Displays and monitors are important devices that can improve technology and experience parity for hybrid work

About 70% of organizations intend to upgrade meeting rooms with advanced displays and peripherals



Top preferred monitor features (next 12-18 months)



Learn more about how to gear up for Hybrid First by ensuring technology and experience parity for your workforce.

DOWNLOAD

the IDC InfoBrief, *The Future of Hybrid First Organizations: Parity Is the Key*

Notes: IDC defines "parity" as employees having equal access to technologies and the same work experience regardless of their work locations (onsite, remote, or hybrid).
BFSI — Banking, financial services, and insurance
M&E — Media and entertainment
Design — Comprises architecture, engineering & construction and manufacturing
Source: IDC Future of Work IT and Business Decision Maker Survey 2022, Sponsored by Dell, n = 700

